

**COMPANY REGISTRATION NUMBER 07988467**

**THE FEAST YOUTH PROJECT  
FINANCIAL STATEMENTS  
31 MARCH 2016**

**Charity Number 1146574**

**ACCUO ACCOUNTING LIMITED**

Chartered Accountants and Business Advisors  
40 Bear Hill  
Alvechurch  
Birmingham  
B48 7JX

**THE FEAST YOUTH PROJECT**  
**FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

<b>CONTENTS</b>	<b>PAGE</b>
Trustees Annual Report	1
Independent examiner's report to the members	8
Statement of financial activities (incorporating the income and expenditure account)	9
Balance sheet	10
Notes to the financial statements	11
<b>The following pages do not form part of the financial statements</b>	
Detailed statement of financial activities	18

**THE FEAST YOUTH PROJECT**  
**TRUSTEES ANNUAL REPORT**  
**YEAR ENDED 31 MARCH 2016**

The trustees, who are also directors for the purposes of company law, present their report and the unaudited financial statements of the company for the year ended 31 March 2016

**OBJECTIVES AND ACTIVITIES**

**Overview**

The Feast exists to help young people of different faiths and cultures to live well in an increasingly diverse and divided world. It is our aim to foster good citizenship for the public benefit amongst young people, by:

- a) nurturing religious harmony consistent with Christian principles, through the raising of awareness of both the distinctive features and common ground present in the religious beliefs held amongst young people of different faiths,
- b) promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths, through facilitating formal and informal encounters and education opportunities amongst young people of different faiths,
- c) providing support and training to those who work with and amongst young people, in particular but not exclusively to better enable them to promote cohesion and mutual respect of each other and their wider communities.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities

**Vision**

It is our vision that participants who have been involved with The Feast will be resilient young people confident in their beliefs, able to build strong friendships with people of a different belief system which results in the ability to discuss challenging issues in any context and changes the way they behave as a result.

**The Way we Operate**

The Feast operates by the following Christian principles:

- A belief that all people are made by God and are equally valuable, and therefore we have a duty to befriend, see and care for those we meet regardless of race, faith or gender.
- A commitment to Jesus' teaching that we should love our neighbours as ourselves whoever they might be.
- In the Bible we read that Jesus promised God's blessing for those who are peacemakers, and so consequently we have a concern for the peace and wellbeing for the communities of which we are a part and to equip others to be peacemakers.

**THE FEAST YOUTH PROJECT**  
**TRUSTEES ANNUAL REPORT** *(continued)*  
**YEAR ENDED 31 MARCH 2016**

**ACHIEVEMENTS AND PERFORMANCE**

The Feast is pleased to report a strong performance over the last year, across the four locations where we work. The Trustees are satisfied that our staff and volunteers have progressed The Feast's public benefit objectives.

Our team were effective in engaging young people through a range of programmes and services, as the following table shows:

	Birmingham	Bradford & Keighley	Tower Hamlets	Luton	Total
Young People we worked with*	2,422	165	926	52	3,565
Young People attending Youth Encounter Programmes	361	70	52	22	505
Number of Youth Encounters Programmes	60	2	4	3	69
Wider Impact on Young People**	6,284	1,690	2,118	548	10,640
Adults engaged ***	174	134	25	22	355

\* Across all youth work, including school clubs, specific school programmes and faith youth groups.

\*\* Such as broader school groups (eg Assembly), families, faith groups, partner organisations and fundraising activities, but not including Social Media.

\*\*\* Including volunteers, training courses, groups at conferences or general networking

**Feedback from young people**

Feedback from young people has clearly affirmed our investment in helping them to gain the skills and confidence to thrive in diversity.

*"This new experience has been fun and has boosted my confidence. It has been nice to learn from others and to hear their different views. I have enjoyed making friends and sharing my beliefs." Naira, year 8, Muslim.*

*"I have learned how to respect other people's opinions and how to have conflict in a conversation without it causing a problem. I have taught my sister and parents how to do this as well. This programme has been really fun and helpful." Shannon, year 8, Christian.*

# THE FEAST YOUTH PROJECT

## TRUSTEES ANNUAL REPORT

### YEAR ENDED 31 MARCH 2016

#### Other Highlights

In addition to the direct youth work achievements, The Feast enjoyed a number of other highlights:

- Birmingham Youth Awards in April 2015.
- Received the Queen's Award for Voluntary Service in June 2015 for our work in Birmingham, which is equivalent to an MBE for charities.
- Ghana Experience in July 2015, with a team of Christian and Muslim young people spending 10 days visiting Ghana and working with a similar mix of peers.
- First ever Faith and Friendships Conference in November 2015.
- Two successful social media campaigns - #howtotalkfaith for Interfaith Week in November 2015, and promoting volunteering in March 2016 - which saw our message and work reached over 800,000 people and engaged with nearly 7,000.
- Launching our Social Interventions Programme in January 2016, a pilot project in four Birmingham schools commissioned by Birmingham City Council.

#### Partnerships and Support

During the financial year, the following organisations have assisted The Feast in delivering our services through provision of office and youth activity space, and we would like to express our thanks:

- The Faithful Neighbourhood Centre, Sparkhill, Birmingham
- Lozells Project, based at Lozells Methodist Church, Lozells, Birmingham
- Touchstone, Bradford
- Bethnal Green Mission Church, Tower Hamlets
- Breakthrough Media, Waterloo

#### Risk Management

The Board regularly review the risks to which the Project is exposed. Procedures are in place to ensure the compliance with health and safety, safeguarding and staff policies. We are also subject to due diligence exercises undertaken by those providing grants and support to the Project for its work.

#### FINANCIAL REVIEW

##### Fundraising

The Feast receives funding from a diverse range of sources, including individual donors, earned income through Service Level Agreements and contracts, and both small and large grant funders. The Trustees, staff and volunteers of The Feast wish to express our gratitude for all our supporters who have contributed to the successes this past year.

The level of donations received during this year was 22% of our total income. However, a target has been set to increase this income stream to at least 25% of total income over the coming financial year.

Some funding developments deserve specific mention:

Near Neighbours - delivered through the Church Urban Fund of the Church of England, for the Department of Communities and Local Government, this funding has enabled us to establish our work nationally and to develop the project in Luton. This is the fifth consecutive year we have been a part of the Near Neighbours programme.

# THE FEAST YOUTH PROJECT

## TRUSTEES ANNUAL REPORT

### YEAR ENDED 31 MARCH 2016

The Henry Smith Charity - secured £90,000 over three years, toward the staffing of the Development Worker roles of The Feast's regional work commencing in this financial year.

Home Office - through their Building a Better Britain Together initiative, we received approximately £25,000 worth of in-kind communications support and resources.

#### Summary of the year

Total income from general funds was £181,532. This included an estimated amount of £30,800 relating to services provided free of charge to the charity. General income for 2015 was £201,802 including an estimated £6,600 in respect of donated services. General fund expenditure was £207,615, including the £30,800 of donated services. 2015 comparative amounts were £211,886 including £6,600 of donated services. The net movement in funds for the year was an outflow of £26,113; 2015 £10,084.

The general reserves at 31 March 2016 were £34,570; 2015 £60,683.

Total restricted income was £69,425; 2015 £69,238 and total restricted expenditure was £68,898; 2015 £69,299. Restricted reserves at 31 March 2016 were £6,000 relating to a grant received from the Westhill Endowment Trust to assist with establishing a contact management system.

#### Reserves policy

It was reported in last year's report that the establishment of a formal reserves policy had been deferred whilst the charity was in a position of change and growth. The trustees are aware of their responsibility and indeed the essential governance aspect of establishing a reserves policy in line with Charities Commission guidance on 'Building Resilience'. The finance committee are in the process of finalising a policy which will be present to the full board for ratification and this should be in place for the end of the 2016/2017 financial year.

#### PLANS FOR FUTURE PERIODS

##### New Strategic Plan

During 2015 The Feast was able to strengthen our presence and work in all four UK locations - Birmingham, Bradford and Keighley, Tower Hamlets and Luton - and provide programmes where hundreds of young people have explored empowering ways to understand themselves and those around them who are different.

Since we were founded in 2009 we have steadily grown by building on our simple yet life-changing use of Youth Encounter programmes. However in the last year we undertook a comprehensive review of activities, taking into account feedback from a wider range of stakeholders, challenges to sustainability and the desire to increase our impact.

This analysis lead to a new Strategic Plan, which we are now implementing. Central to this plan is a clear vision that will drive all our activities.

*We want to see resilient young people who are confident in their beliefs and identity, able to build meaningful friendships with people who are different to them, comfortable to discuss challenging issues and committed to living well with their neighbours to work together for the good of society.*

We will pursue this through three main themes:

# THE FEAST YOUTH PROJECT

## TRUSTEES ANNUAL REPORT

### YEAR ENDED 31 MARCH 2016

1. Innovative Youth **Encounters** - maintaining a commitment to these profoundly powerful experiences of bringing young people together, where they learn ways to talk to each other. However while these remain vital to our overall work, we recognise the need to focus on two additional areas.

2. **Connecting** with different groups of young people - increasing our outreach to the many "villages" of young people, such as schools, faith groups, or youth clubs. Many of these will be of a single faith or culture, with little meaningful interaction with people different to themselves, so our focus will be to help them acknowledge their limited world-view and the obstacles to achieving healthy communities.

3. Become a **Movement** - by intentionally raising up volunteers and providing training and resources for others who work with young people, it is our hope that many more young people will benefit from our empowering approach to diversity. This was reinforced in June 2015, when we were awarded the Queens Award for Volunteer Service, equivalent to an MBE for charities, for our work with volunteers in Birmingham.

#### **International Developments**

The Feast charity remains Birmingham based and committed to the work across the UK. However a number of Trustees, supported by the CEO and other members have formed a committee of The Feast International. This group is exploring how best to share our work with partners in other countries, and initiated the development of our Faith and Friendship Conference, which was held in November 2015.

The Feast's Founder and Chair of Trustees, Canon Dr Andrew Smith, has taken the lead in responding to enquiries from overseas, which have included enquiries from Lebanon and Germany.

The Feast Lebanon has continued to develop well, including the running of regular Youth Encounter programmes between Sunni and Shia Muslim, and Catholic and Evangelical Christian young people. We are grateful for the partnership that has formed between three local organisations, and their foundation building work between the various faith and community leaders in this country.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governance**

The Feast Youth Project (operating as The Feast) is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association, incorporated on 13 March 2012. This is the successor body of The Feast (Charity number 1128036), which was founded on 12 February 2009.

Decisions concerning The Feast are made by the Board of Trustees, based in Birmingham, who meet six times a year. New Trustees are appointed by decision of the current Trustee body. Trustees are appointed to a four year term of office.

The Board are advised by two standing committees who are appointed by the Board and responsible for working with the CEO. These are the Finance Committee, to propose, monitor and evaluate the day to day work of The Feast and its finances, and a Staffing Committee to make recommendations on and review matters of employment, HR and management of employees. The Board has at times also set up ad hoc working groups of Board members and staff to consider particular issues that arise.

##### **Organisational Structure**

The Feast's structure consists of a National Office in Birmingham, and four regional locations where we undertake youth work through staff and volunteers.

The National Office includes the Chief Executive Officer, Administrator (part-time) and Finance Officer (contracted).

**THE FEAST YOUTH PROJECT**  
**TRUSTEES ANNUAL REPORT**  
**YEAR ENDED 31 MARCH 2016**

There are four diverse locations around the UK where The Feast currently operates, including Birmingham and surrounding villages in the West Midlands, Bradford and Keighley in West Yorkshire, Tower Hamlets in East London and Luton in Bedfordshire.

Due to its location in Birmingham, the National Office staff naturally play a role in supporting the local youth work activities. In each of the three other regional locations which have grown out of Birmingham, The Feast has established Local Leadership Groups (LLGs), which are set up under Terms of Reference agreed by The Board.

The LLGs are responsible for local strategic planning, supporting fundraising and youth work outcomes achieved in their community, and each reports directly to the CEO on behalf of the Board.

Volunteers play a vital role in the National Office and regional teams, assisting with youth work, grant research and writing, volunteer and youth work management, event planning and administration. Financial management, HR, communications support and determining the strategic direction of the whole project are all services provided by the National Office.

**REFERENCE AND ADMINISTRATIVE DETAILS**

<b>Registered charity name</b>	The Feast Youth Project
<b>Charity number</b>	1146574
<b>Company registration number</b>	07988467
<b>Principal office</b>	The Faithful Neighbourhoods Centre 10 Court Road Sparkhill Birmingham B11 4LX
<b>Registered office</b>	The Faithful Neighbourhoods Centre 10 Court Road Sparkhill Birmingham B11 4LX
<b>Trustees</b>	Canon Dr A Smith Mr D Alcock Mr M Bull (Treasurer) Miss L Fields (appointed on 24 February 2016) Ms S Proctor (Vice Chair) Mr M Royal (retired on 15 July 2015) Rev J Self Mr T Sheail
<b>Bank</b>	The Co-operative Bank Skelmersdale WN8 6QWT



# THE FEAST YOUTH PROJECT

## TRUSTEES ANNUAL REPORT

YEAR ENDED 31 MARCH 2016

**Patrons**

Professor Mona Siddiqui OBE, University of Edinburgh  
The Right Reverend David Urquhart, Bishop of  
Birmingham  
Shaykh Ibrahim Mogra, Imam from Leicester &  
Assistant Secretary General of the Muslim Council of  
Britain

**Independent examiner**

David Seeley FCA  
Accuo Accounting Ltd  
Chartered Accountants and Business Advisors  
40 Bear Hill  
Alvechurch  
Birmingham  
B48 7JX

### INDEPENDENT EXAMINER

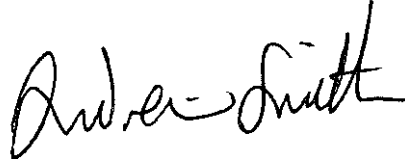
David Seeley FCA has been re-appointed as independent examiner for the ensuing year.

### SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Registered office:  
The Faithful Neighbourhoods Centre  
10 Court Road  
Sparkhill  
Birmingham  
B11 4LX

Signed on behalf of the trustees



CANON DR A SMITH  
Chairman

23/1/16

**THE FEAST YOUTH PROJECT**  
**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE**  
**FEAST YOUTH PROJECT**

**YEAR ENDED 31 MARCH 2016**

I report on the accounts of the company for the year ended 31 March 2016 which are set out on pages 9 to 16.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the Feast Youth Project for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINER'S REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINER'S STATEMENT**

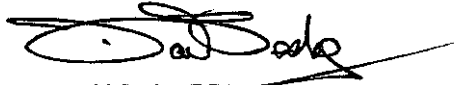
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



David Seeley FCA  
Independent examiner

Accuo Accounting Ltd  
Chartered Accountants and Business Advisors  
40 Bear Hill  
Alvechurch  
Birmingham  
B48 7JX



**THE FEAST YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE**  
**INCOME AND EXPENDITURE ACCOUNT)**

**YEAR ENDED 31 MARCH 2016**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
<b>INCOME AND ENDOWMENTS</b>					
Donations and legacies	2	156,123	69,035	225,158	244,764
Other trading activities	3	20,209	390	20,599	26,157
Investment income	4	70	-	70	119
Other income	5	5,130	-	5,130	-
<b>TOTAL INCOME</b>		<u>181,532</u>	<u>69,425</u>	<u>250,957</u>	<u>271,040</u>
<b>EXPENDITURE</b>					
Expenditure on raising funds:					
Costs of raising donations and legacies	6	(36,880)	-	(36,880)	(39,140)
Expenditure on charitable activities	7/8	(170,765)	(68,898)	(239,663)	(242,045)
<b>TOTAL EXPENDITURE</b>		<u>(207,645)</u>	<u>(68,898)</u>	<u>(276,543)</u>	<u>(281,185)</u>
<b>NET EXPENDITURE AND NET MOVEMENT IN FUNDS FOR THE YEAR</b>					
	9	(26,113)	527	(25,586)	(10,145)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>60,683</u>	<u>5,473</u>	<u>66,156</u>	<u>76,301</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>34,570</u>	<u>6,000</u>	<u>40,570</u>	<u>66,156</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 16 form part of these financial statements.

# THE FEAST YOUTH PROJECT

## BALANCE SHEET

31 MARCH 2016

	Note	2016 £	2015 £
<b>CURRENT ASSETS</b>			
Debtors	12	10,331	1,593
Cash at bank and in hand		<u>36,405</u>	<u>70,044</u>
		46,736	71,637
<b>CREDITORS: Amounts falling due within one year</b>	13	<u>(6,166)</u>	<u>(5,481)</u>
<b>NET CURRENT ASSETS</b>		<b>40,570</b>	<b>66,156</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>40,570</b></u>	<u><b>66,156</b></u>
<b>NET ASSETS</b>		<u><b>40,570</b></u>	<u><b>66,156</b></u>
<b>FUNDS OF THE CHARITY</b>			
Restricted income funds	14	<b>6,000</b>	5,473
Unrestricted income funds	15	<u><b>34,570</b></u>	<u>60,683</u>
<b>TOTAL CHARITY FUNDS</b>		<u><b>40,570</b></u>	<u><b>66,156</b></u>

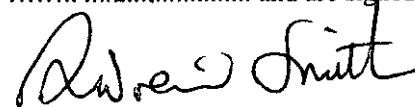
For the year ended 31 March 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustees' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

These financial statements were approved by the members of the committee and authorised for issue on .....<sup>23/11/16</sup>..... and are signed on their behalf by:



CANON DR A SMITH  
Director/trustee

Company Registration Number: 07988467

The notes on pages 11 to 16 form part of these financial statements.

**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**1. ACCOUNTING POLICIES**

**Basis of accounting**

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

All income is recognised in the Statement of Financial Activities once the Charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

-Donations are recognised when received and tax refunds are recognised when the incoming resource to which they relate is received.

-Grants are recognised when received or receivable unless there are specific performance-related conditions, in which case they are recognised as those conditions are met.

-Income from delivery of contracted services is recognised as those services are delivered.

Expenditure is recognised as soon as there is an obligation committing the charity to the expenditure.

**2. DONATIONS AND LEGACIES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
<b>Donations</b>			
General donations	34,704	17,424	52,128
Income tax recoverable	4,642	-	4,642
Donations in kind	30,800	-	30,800
<b>Grants receivable</b>			
General grants receivable	45,977	51,611	97,588
Grant from Near Neighbours	40,000	-	40,000
Social Action	-	-	-
	<u>156,123</u>	<u>69,035</u>	<u>225,158</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
<b>Donations</b>			
General donations	19,279	23,245	42,524
Income tax recoverable	1,932	533	2,465
Donations in kind-regional offices	6,600	-	6,600
<b>Grants receivable</b>			
General grants receivable	108,675	7,800	116,475
Grant from Near Neighbours	41,700	-	41,700
Social Action	-	35,000	35,000
	<u>178,186</u>	<u>66,578</u>	<u>244,764</u>

**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**3. OTHER TRADING ACTIVITIES**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Fundraising events	3,292	390	3,682
School fees and similar	16,917	-	16,917
	<u>20,209</u>	<u>390</u>	<u>20,599</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Fundraising events	4,549	2,660	7,209
School fees and similar	18,948	-	18,948
	<u>23,497</u>	<u>2,660</u>	<u>26,157</u>

**4. INVESTMENT INCOME**

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Bank interest receivable	<u>70</u>	<u>70</u>	<u>119</u>	<u>119</u>

**5. OTHER INCOME**

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Room hire	1,130	1,130	-	-
Employment allowance	4,000	4,000	-	-
	<u>5,130</u>	<u>5,130</u>	<u>-</u>	<u>-</u>

**6. COSTS OF RAISING DONATIONS AND LEGACIES**

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Grants and donations	<u>36,880</u>	<u>36,880</u>	<u>39,140</u>	<u>39,140</u>

**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Youth Work	133,047	57,766	190,813
Social Action	-	-	-
Support costs	<u>37,718</u>	<u>11,132</u>	<u>48,850</u>
	<u>170,765</u>	<u>68,898</u>	<u>239,663</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Youth Work	107,857	13,807	121,664
Social Action	31,203	45,668	76,871
Support costs	<u>33,686</u>	<u>9,824</u>	<u>43,510</u>
	<u>172,746</u>	<u>69,299</u>	<u>242,045</u>

**8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE**

	Activities undertaken directly £	Support costs £	Total Funds 2016 £	Total Funds 2015 £
Youth Work	190,813	47,350	238,163	156,505
Social Action	-	-	-	77,083
Governance costs	-	1,500	1,500	8,457
	<u>190,813</u>	<u>48,850</u>	<u>239,663</u>	<u>242,045</u>

**9. NET OUTGOING RESOURCES FOR THE YEAR**

This is stated after charging/(crediting):

	2016 £	2015 £
Staff pension contributions	9,880	9,917
Independent Examiner fees	420	300
Accountancy fees	900	900
Operating lease costs:		
- Land and buildings	<u>18,301</u>	<u>22,299</u>

**10. FUND TRANSFERS**

There was no transfer between funds during the year.

**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**11. STAFF COSTS AND EMOLUMENTS**

Total staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	163,479	176,172
Social security costs - net of employers allowance	9,902	14,175
Other pension costs	9,880	9,917
	<u>183,261</u>	<u>200,264</u>

Pension contributions are made to money purchase schemes for employees. Costs are charged to the Statement of Financial activities in the period to which they relate.

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2016	2015
	No.	No.
Number of administrative staff	1	1
Number of management staff	1	1
Number of staff involved in charitable activities	8	6
	<u>10</u>	<u>8</u>

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

**12. DEBTORS**

	2016	2015
	£	£
Trade debtors	3,763	670
Income tax recoverable	4,642	532
Other debtors	1,926	-
Prepayments	-	391
	<u>10,331</u>	<u>1,593</u>

**13. CREDITORS: Amounts falling due within one year**

	2016	2015
	£	£
Trade creditors	3,997	2,931
Other creditors	2,169	2,550
	<u>6,166</u>	<u>5,481</u>



**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**14. RESTRICTED INCOME FUNDS**

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Balance at 31 Mar 2016 £
Staff Salaries	–	29,550	(29,550)	–
Sundry Restricted funds	204	–	(204)	–
Youth Awards	1,407	–	(1,407)	–
Garden Project	2,500	–	(2,500)	–
Ghana Trip	1,362	3,875	(5,237)	–
Henry Smith	–	30,000	(30,000)	–
Westhill Endowment Trust- contact management system	–	6,000	–	6,000
	<u>5,473</u>	<u>69,425</u>	<u>(68,898)</u>	<u>6,000</u>

The amounts for staff salaries are made up of a number of separate funds where monies have been received to help with the salaries of specific individual members of staff.

**15. UNRESTRICTED INCOME FUNDS**

	Balance at 1 Apr 2015 £	Income £	Expenditure £	Balance at 31 Mar 2016 £
General Funds	<u>60,683</u>	<u>139,738</u>	<u>(165,851)</u>	<u>34,570</u>

**16. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Net current assets £	Total £
<b>Restricted Income Funds:</b>		
Westhill Endowment Trust	6,000	6,000
<b>Unrestricted Income Funds</b>	<u>34,570</u>	<u>34,570</u>
<b>Total Funds</b>	<u>40,570</u>	<u>40,570</u>

**17. RELATED PARTY TRANSACTIONS**

The trustees are not aware of any transactions with organisations or individuals where they are able to exert significant influence either individually or as a body.

**THE FEAST YOUTH PROJECT**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2016**

**18. MOVEMENT IN FUNDS BY SECTOR**

	<b>Balance brought forward £</b>	<b>Incoming Resources £</b>	<b>Outgoing Resources £</b>	<b>Balance carried forward £</b>
Bradford & Keighley	19,880	11,095	(25,737)	5,238
Tower Hamlets	12,409	11,708	(22,463)	1,654
Birmingham	32,862	77,621	(105,820)	4,663
Luton	–	13,710	(7,718)	5,992
National Office	1,005	115,023	(93,005)	23,023
Total	<u>66,156</u>	<u>229,157</u>	<u>(254,743)</u>	<u>40,570</u>

The above table shows the income and expenditure by each region, together with the National Office. These figures include internal transfers of funds in respect of management charges and consequently may differ from the overall figures for the charity as a whole reported in the Statement of Financial Activities shown on page 9.

**THE FEAST YOUTH PROJECT  
MANAGEMENT INFORMATION  
YEAR ENDED 31 MARCH 2016**

**The following pages do not form part of the statutory financial statements  
which are the subject of the independent examiner's report on page 8.**

**THE FEAST YOUTH PROJECT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2016**

	2016 £	2015 £
<b>INCOMING RESOURCES</b>		
<b>DONATIONS AND LEGACIES</b>		
General donations	52,128	42,524
Income tax recoverable	4,642	2,465
Donations in kind	30,800	6,600
General grants receivable	97,588	116,475
Grant from Near Neighbours	40,000	41,700
Social Action	-	35,000
	<u>225,158</u>	<u>244,764</u>
Fundraising events	3,682	7,209
School fees and similar	16,917	18,948
	<u>20,599</u>	<u>26,157</u>
<b>INVESTMENT INCOME</b>		
Bank interest receivable	70	119
	<u>70</u>	<u>119</u>
<b>OTHER INCOME</b>		
Room hire	1,130	-
Employment allowance	4,000	-
	<u>5,130</u>	<u>-</u>
<b>TOTAL INCOME</b>	<u>250,957</u>	<u>271,040</u>
<b>EXPENDITURE</b>		
<b>COSTS OF RAISING DONATIONS AND LEGACIES</b>		
Staff costs - Wages & Salaries	15,730	24,600
Staff costs - Employer's NIC	1,611	2,106
Staff costs - Pension costs	946	1,250
Operating leases - Land & buildings	3,000	3,345
Establishment - Insurance	300	345
Motor and travel costs - Other	-	1,500
Office expenses - Telephone	750	745
Office expenses - Other	1,500	1,830
Promotion	13,043	3,419
	<u>36,880</u>	<u>39,140</u>

**THE FEAST YOUTH PROJECT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2016**

	2016	2015
	£	£
<b>CHARITABLE ACTIVITIES</b>		
Staff costs - Wages & Salaries	146,892	146,402
Staff costs - Employer's NIC	11,324	11,648
Staff costs - Pension costs	8,934	8,667
Operating leases - Land & buildings	15,301	18,284
Establishment - Insurance	1,039	767
Motor and travel costs - Other	5,633	4,832
Legal & professional - Other	10,433	-
Office expenses - Telephone	1,297	1,493
Office expenses - Other	4,237	4,045
Event Costs	17,428	21,316
Residential events	2,592	3,385
Development and promotion	12,100	2,924
Events	-	452
Training	953	2,631
Event costs	-	1,017
Residential costs	-	5,725
	<u>238,163</u>	<u>233,588</u>
<b>GOVERNANCE COSTS</b>		
Salaries and wages	-	5,170
Employer's NIC	-	421
Accountancy fees	900	1,200
Independent Examiners fees	420	-
Bank charges	160	12
Office rents	-	670
Postage, stationery, telephone etc	-	90
Office support costs	-	194
Other governance costs	20	700
	<u>1,500</u>	<u>8,457</u>
<b>TOTAL EXPENDITURE</b>	<u>276,543</u>	<u>281,185</u>
<b>NET OUTGOING RESOURCES FOR THE YEAR</b>	<u>(25,586)</u>	<u>(10,145)</u>

**THE FEAST YOUTH PROJECT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2016**

	2016	2015
	£	£
<b>COSTS OF RAISING DONATIONS AND LEGACIES</b>		
<b>Costs of generating income - Grants</b>		
Staff costs - Wages & Salaries	15,730	24,600
Staff costs - Employer's NIC	1,611	2,106
Staff costs - Pension costs	946	1,250
Operating leases - Land & buildings	3,000	3,345
Establishment - Insurance	300	345
Motor and travel costs - Other	-	1,500
Office expenses - Telephone	750	745
Office expenses - Other	1,500	1,830
Promotion	13,043	3,419
	<u>36,880</u>	<u>39,140</u>

**THE FEAST YOUTH PROJECT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2016**

	2016	2015
	£	£
<b>CHARITABLE ACTIVITIES</b>		
<b>Youth Work</b>		
<i>Activities undertaken directly</i>		
Staff costs - Wages & Salaries	126,301	65,299
Staff costs - Employer's NIC	9,574	4,964
Staff costs - Pension costs	7,905	3,961
Operating leases - Land & buildings	8,600	15,684
Establishment - Insurance	300	345
Motor and travel costs - Other	5,633	4,132
Legal & professional - Other	10,433	-
Office expenses - Telephone	547	748
Office expenses - Other	1,500	1,830
Event Costs	17,428	21,316
Residential events	2,592	3,385
	190,813	121,664
<i>Support costs</i>		
Staff costs - Wages & Salaries	20,591	19,680
Staff costs - Employer's NIC	1,750	1,684
Staff costs - Pension costs	1,029	1,000
Operating leases - Land & buildings	6,701	2,600
Establishment - Insurance	739	422
Motor and travel costs - Other	-	547
Office expenses - Telephone	750	745
Office expenses - Other	2,737	2,156
Development and promotion	12,100	2,924
Events	-	452
Training	953	2,631
	47,350	34,841
	238,163	156,505
<b>Social Action</b>		
<i>Activities undertaken directly</i>		
Staff costs - Wages & Salaries	-	61,423
Staff costs - Employer's NIC	-	5,000
Staff costs - Pension costs	-	3,706
Event costs	-	1,017
Residential costs	-	5,725
	-	76,871
<i>Support costs</i>		
Motor and travel costs - Other	-	153
Office expenses - Other	-	59
	-	212

**THE FEAST YOUTH PROJECT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2016**

2016	2015
£	£
—	77,083
<u>238,163</u>	<u>233,588</u>